

Studio Sustainability Standard Key Performance Indicators

Version 2 - Aug 2024



Below is a list of the Key Performance Indicators that comprise the Studio Sustainability Standard. Your performance on these KPIs will determine your rating, ranging from Participated to Outstanding. Once signed up, you will receive a full Scorecard, with instructions on how to complete, scoring information and evidence advice.

[If you are interested in participating please submit your interest here.](#)

CLIMATE	Reference	Key Performance Indicator
Energy Demand Management: - Minimise site demand for energy	ED01	Studio Efficient House Lighting: Proportion by installed capacity of <u>Studio House</u> lighting that is LED (kW of LED as proportion of total kW of lighting)
	ED02	Studio Efficient Stage Lighting: Proportion by installed capacity of <u>Sound Stage</u> lighting that is LED (kW of LED as proportion of total kW of lighting)
	ED03	Service to Productions: LED Lighting Rental, either direct from studio or via third party approved supplier (including for sound stages) and productions incentivised to use the service
	ED04	House System Controllability: Systems including lighting, heating and air-conditioning are time controlled, set back or fully shut down automatically when studios are not in use for at least 80% of studios by floor area
	ED05	Heat Recovery: All Studio House ventilation systems include heat recovery and / or economizers
Energy Generation: - Maximise Energy Generation on site	EG01	Production On site Generation: Productions use house power only (no on-site generation, including resilience) or >75% of production generation uses biofuel / electricity / green hydrogen. Generators on site for statutory life safety purposes are excluded.
	EG02	Studio On site Generation: Studios use house power only (no on-site generation, including resilience) or >75% of production generation uses biofuel / electricity / green hydrogen. Generators on site for statutory life safety purposes are excluded.
	EG03	Services to Productions: Studios to provide a 3rd party / Approved Supplier List for renewable fuel generators or batteries for Production use and productions incentivised to adopt
	EG04	Zero Emission Ready (Studio Landlord): Facility is all electric excluding life safety
	EG05	On-Site Renewable Electricity Generation: Renewable electricity generated on site as a proportion of annual electricity consumption
	EG06	Mixed Fuel Renewable Electricity Tariff: 100% of purchased electricity is from a green / renewable tariff / provider and those are green-e certified or certified by an equivalent standard. Local / National authority renewable generation certificates (e.g. Renewable Energy Guarantees of Origin - REGOs)
	EG07	100% High Quality Renewable Electricity Tariff: Studio has achieved 100% renewable electricity sourcing, in line with technical requirements of nationally recognised standards that demonstrate additionality, i.e. all associated renewable capacity is additional to national / regional requirements for renewable generation.
	EG08	Carbon Offsets: Any residual carbon emissions are offset through a recognised scheme (Scope 1 and 2 only)
Water Monitoring: - Ensure studios can effectively monitor water consumption	EWM01	Sub-Metering: Stage water demands are metered separately from other site water uses
Energy Monitoring: - Ensure studios can effectively monitor energy consumption	EWM02	Sub-Metering: Stage energy demands are metered separately from other site energy uses
Water Efficiency: - Minimise demand for mains water - Promote water conservation measures	WatM01	Water Fittings: 100% Low flow fittings in use, including taps, toilets and showers
	WatM02	Leak detection: Leak detection system installed in locations where pipework is concealed and about to detect and report on water leaks
	WatM03	Water Recycling: The use of potable water is reduced through either the collection of rainwater onsite or connection to a municipal recycled water system
Transport Emissions: - Promote a transition towards a low-emissions model shift including electric vehicles	TE01	EV Charging: >5% of car parking spaces have EV Charging Provision (striping and signage, conduits, wiring and charging station)
	TE02	Service to Productions: Studio maintains an Approved Suppliers List of Trailer Providers (including solar power trailer companies), includes for Productions; and productions incentivised to use
	TE03	Vehicle Service to Productions: Studio provides access to zero emission / low emission vehicles via third party providers for use by employees (e.g. EVs / hybrid vehicles / car share enabling / taxis / couriers / golf carts etc)
Climate Resilience: - Identify climate change related risks to minimise the impacts of climate change across the site	CR01	Climate Resilience: A Climate Change Risk Assessment has been undertaken for the physical assets across the site
CIRCULARITY	Reference	Key Performance Indicator
Waste Management: - Ensure comprehensive waste data for both productions and studios is available - Ensure effective on waste	WastM01	Studio Waste Data: Waste contractor provides regular (e.g. monthly) data on total waste volumes and recycling rate for both general and construction waste
	WastM02	Studio Recyclable Waste Segregation: A minimum of [3] segregated recyclable waste streams (including recycling and composting in offices as a minimum) are collected on site and available for the studio site

segregation and promote high recycling rates	WastM03	Studio Management of Production Waste: Either production waste is handled by studio waste contractor (and incentivises use) OR production waste contractor provides an equivalent level of service and reports as per breakdown (see data reporting below)
	WastM04	Studio Recycling Rate: Sitewide recycling rate for studios (including compostable) [>60%]
	WastM05	Studio Food Waste Collection: Segregated collection of food waste from all commercial cooking and sitewide, for composting by waste contractor.
	WastM06	Studio Zero Waste to Landfill: Site-wide Policy in Place for Zero Waste to Landfill and incentivises productions to adhere to the Policy
Construction Materials, including set building: - Minimise environmental impact of materials procurement, including use of recycled material - Ensure materials are responsibly sourced - Minimise toxicity including impact on air quality - Promote services to productions to re-use materials	CM01	Studio Materials Sustainable Procurement: Sustainable Procurement Policy and procedures in place covering all construction materials
	CM02	Studio Sustainably Sourced Timber: Studio achieves 100% FSC / PEFC / SFI Certified Timber on site
	CM03	Service to Productions: Provision of an Approved List for Sustainable Suppliers / Procurement for Materials for construction materials for sets for productions to utilise and incentivises productions to use the service
	CM04	Service to Productions: Studio incentivises Productions to achieve 100% FSC / PEFC / SFI Certified Timber on site through an Approved Suppliers List
	CM05	VOC content: All paints and solvents used by operator controlled spaces to have a maximum 50g/litre VOC content (low VOC)
Responsible Production and Consumption Services - Promote on-site sharing services between studios and productions - Promote charity donation for materials and resources between the studios, productions, and local communities	RPC01	Service to Productions: Scheme in Place / Approved 3rd Party Suppliers List to facilitate set re-use and renting for productions; and incentivises productions to use the service
	RPC02	Service to Productions: Scheme in place / Approved 3rd Party Suppliers List to facilitate prop re-use and renting for productions; and incentivises productions to use the service
	RPC03	Service to Productions: Local Charity List for productions to donate and re-use props and materials to local charities at the end of production; and incentivises productions to use the service
	RPC04	Service to Productions: Provision of rental services for office, and kitchen equipment, (including kettles, hot drinks, snacks); and incentivises productions to use the service
	RPC05	Service to Productions: Provision of rental services for appliances, (including irons, washing machines, dryers, reusable garment covers, environmentally friendly dry cleaners, second hand / re-used clothes, hangers, furniture, and other electrical appliances); and incentivises productions to use the service
Single Use Plastics: - Promote the elimination of single use plastics and encourage responsible consumption behaviours	SUP01	Zero Single Use Plastic: Zero Single Use Plastics in Studio provided catering (e.g. elimination of #6 polystyrene plastic products (aka Styrofoam) and use reusable dishes and cutlery (personal and private).
	SUP02	Service to Productions: Approved 3rd Party Suppliers List: all suppliers adhere to Zero Single Use Plastics where relevant.
	SUP03	Drinking Water: Provision of water fountains / filtered water dispensers on site to encourage re-usable drinking bottles
NATURE	Reference	Key Performance Indicator
Responsible Food Sourcing: - Minimise environmental impact of catering	RFS01	Studio Sustainable Food: Provision of schemes / initiatives to promote healthy, ethical, seasonal, and plant based food options across all site catering, e.g. vegetarian, vegan options, certified produce (relating to studios)
	RFS02	Service to Productions: Provision of sustainable site catering services (as defined within RFS01) or an approved list for sustainable suppliers / procurement for plant-based catering, and sustainably sourced food; and incentives for productions to use the service
	RFS03	Food Donations: Provision of food donation service for all catering provided surplus food on site (relates to studio operator controlled spaces only)
Green Space: - Maximise both quantity and quality of green features on the site	GS01	Provision of Accessible Green Space: Proportion of the site area that is green space / soft landscaping
	GS02	Provision of Biodiverse Green Space: Proportion of the site area that is biodiverse green space. Biodiverse green space is the space that comprises a range of different plants and habitats e.g., fresh water, mixed planting, trees. This does not include clear areas of grass.
PEOPLE	Reference	Key Performance Indicator
Wellbeing of Workers: - Promotes mental health through policy, program and design strategies that seek to address the diverse factors that influence cognitive and emotional well-being	WW01	Mental Health Programmes and Policies: Promotion of mental health and well-being through the provision of supportive programs, policies and resources.
	WW02	Mental Health First Aid Provision: Provision of Mental Health First Aiders on Site for studio employees
	WW03	Child Care Provision for Studio and Production Staff: Provision of either a. on site child care services, or b. Targeted support for staff to obtain childcare (UK - e.g. Childcare Vouchers)
	WW04	Amenities Provision for Studio and Production Staff: Provision of wellbeing amenities for studio and production staff (including showers, lockers, online shopping deliveries etc)
Active Travel: - Promote walking and cycling - Reduce sedentary behaviour and promote health and wellbeing	AT01	Facilitation of Movement: Provision of segregated walking routes across the studio site that are accessible and inclusive
	AT02	Cycle Parking: Secure cycle parking provided and showers and changing facilities provided in appropriate proportion to cycle parking with facilities for non-standard cycles (e.g. adapted cycles, cargo bikes)
Community Outreach: - Proactively support and enhance community development through engagement - Actively support employment, training and skills opportunities for all	COM01	Educational Outreach and Placements: Provision of educational outreach and schools placements
	COM02	Skills and Employment: Measures in place to ensure productions are able to provide / engage with outreach / employment opportunities to the local community, particularly for hard to reach, vulnerable or marginalised groups within the community.
	COM03	Community Investments: Investment into community schemes and programmes to support local development

Inclusive Design: - Designing and managing spaces to reflect the diversity of current and future users, to allow equity in access to facilities, services and opportunities	ID01	Access and Inclusive Design Strategy: Clear documentation / strategy for provision of inclusive design features within the space: <ul style="list-style-type: none"> • Access and exit of the building (how equitable step-free access & egress is achieved for all users) • Building facilities (are a choice of gendered & non-gendered toilets provided ; faith and quiet rooms provided) • Easy of future adaptation to respond to reasonable adjustments from potential users (considering ageing populations, migration patterns, etc.)
	ID02	Equality, Diversity and Inclusion (EDI) Training: EDI training for all Studio employees.
	ID03	Representative consultation: Ongoing conversation and feedback loop with end users of the building (staff, visitors and studio users), to feed into any remedial / refurbishment works, management strategies / policies and initiatives being introduced for the studio.
MANAGEMENT		
Management: - Ensure a robust and coherent approach towards management and governance to drive sustainability performance improvement - Promote Sustainability Training and a culture of learning and best practice / knowledge sharing	Reference	Key Performance Indicator
	M01	Studio Sustainability / Environmental Targets: Targets in place to improve sustainability performance, and system in place for regular monitoring and review.
	M02	Studio Supply Chain Management: Sustainability Criteria included in supply chain selection processes (e.g. appropriate environmental certifications, human rights and labour including Modern Slavery and Human Trafficking)
	M03	Studio Sustainability Training: Sustainability Induction for all Studio employees
	M04	Production Sustainability Training: Sustainability Induction for Productions (including incentivisation for productions to employ inductions)
	M05	Sustainable Behaviours: Initiatives in place to promote sustainable behaviours amongst employees, staff, and the wider community (Please provide details / evidence column)
	M06	Partnerships: Partnerships in place with local/regional/global bodies to support delivery of sustainability outcomes
M07	Independent assurance and verification: The data provided in this scorecard has been verified by a third-party assurance company	
DATA REPORTING		
CLIMATE: Energy Demand	Reference	Key Performance Indicator
	CDR01	Total Site Electricity Consumption (including sound stages) kWh/annum
	CDR02	Production (Stage) Electricity Consumption kWh/annum
	CDR03	Total Site Gas Consumption kWh/annum
	CDR04	Total <u>Non-Renewable</u> Fuel Consumption by <u>Production</u> Operated Generators litres/annum
	CDR05	Total <u>Renewable</u> Fuel Consumption by <u>Production</u> Operated Generators litres/annum
	CDR06	Total <u>Non-Renewable</u> Consumption by <u>Studio</u> Operated Generators litres/annum
	CDR07	Total <u>Renewable</u> Consumption by <u>Studio</u> Operated Generators litres/annum
	CDR08	Studio Peak Electricity Demand: Peak half-hourly demand from utility metering (kW)
	CDR09	Sources of Energy by End Use: Please provide a description of Sources of Energy and how they are used (for example energy source for heating, cooling, power generation etc.)
	CDR10	Location-based Carbon Emissions: tonnes CO ₂ e / annum - Scope 1 and 2 emissions only DO NOT ADD DATA - Will be automatically populated by scorecard
	CDR11	Market-based Carbon Emissions: tonnes CO ₂ e / annum - Scope 1 and 2 emissions only DO NOT ADD DATA - Will be automatically populated by scorecard
	CDR12	Net Carbon Emissions after offset: tonnes CO ₂ e / annum - Scope 1 and 2 emissions only DO NOT ADD DATA - Will be automatically populated by scorecard
CLIMATE: Water Consumption	WCDR01	Total Mains Water Consumption litres/annum OR 0.22*gallons/annum
	WCDR02	Total Recycled Water Consumption litres/annum OR 0.22*gallons/annum
CLIMATE: Transport Emissions	TEDR01	Total No. Parking Spaces number
	TEDR02	No. of EV charging spaces number
	TEDR03	No. Electric Cycle Charging Points number
CLIMATE: Climate Resilience	CRDR01	Additional Information: Please add anything else on your Climate initiatives
CIRCULARITY: Waste Generation	WGDR01	Studio Total Waste Generation tonnes/annum
	WGDR02	Studio Dry Recyclables tonnes/annum
	WGDR03	Studio Compostable tonnes/annum
	WGDR04	Studio Energy from waste (incineration with heat recovery) tonnes/annum
	WGDR05	Production Total Waste Generation tonnes/annum
	WGDR06	Production Dry Recyclables tonnes/annum

	WGDR07	Production Compostable tonnes/annum
	WGDR08	Production Energy from waste (incineration with heat recovery) tonnes/annum
CIRCULARITY: Waste & Resources	WRDR01	Additional Information: Please add anything else on your Circularity initiatives
NATURE: Responsible Food Sourcing	RFSDR01	Percentage (%) of Surplus Food Donated through Studio Food Donation Partnerships % tonne/annum
	RFSDR02	Total Tonnes of Surplus Food Donated through Production Food Donation Partnerships tonne/annum
NATURE: Green Space	GSDR01	Area of green space m2
	GSDR02	Area of green space as biodiverse planting m2
	GSDR03	Additional Information: Please add anything else on your Nature initiatives
PEOPLE: Mental Health & Wellbeing	MHWDR01	Mental Health Programmes / Policies in Place title / description
	MHWDR02	Total Number of Mental Health First Aiders number
	MHWDR03	Employees Eligible using the Child Care Scheme % total employees
PEOPLE: Community Outreach	CODR01	Additional Information: Please add anything else on your People, Health & Wellbeing, Community initiatives
PEOPLE: Active Travel	ATDR01	Cycle Parking Spaces number
MANAGEMENT: Management	MRDR01	Studio Sustainability / Environmental Targets list